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IDAHO PUBLIC
UTILITIES COMMISSION

LISA D. NORDSTROM
Lead Counsel
lnordstrom@idahopower.com

January 20, 2012

VIA HAND DELIVERY

Jean D. Jewell, Secretary
Idaho Public Utilities Commission
472 West Washington Street
Boise, Idaho 83702

Re: Case No. IPC-E-10-25
Compliance Filing – 2011 Review of Total Compensation and Benefits

Dear Ms. Jewell:

Pursuant to Idaho Public Utilities Commission Order No. 32239 in Case No. IPC-E-10-25, Idaho Power Company hereby submits its confidential *2011 Review of Total Compensation and Benefits* report.

If you have any questions regarding this filing, please contact Tim Tatum at 388-5515 or ttatum@idahopower.com.

Sincerely,



Lisa D. Nordstrom

LDN:csb
Enclosure
cc: Service List
Greg Said
RA File
Legal File

CERTIFICATE OF SERVICE

I HEREBY CERTIFY that on this 20th day of January 2012 I served a true and correct copy of IDAHO POWER COMPANY'S CONFIDENTIAL 2011 REVIEW OF TOTAL COMPENSATION AND BENEFITS REPORT upon the following named parties by the method indicated below, and addressed to the following:

Commission Staff

Weldon B. Stutzman
Deputy Attorney General
Idaho Public Utilities Commission
472 West Washington (83702)
P.O. Box 83720
Boise, Idaho 83720-0074

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Industrial Customers of Idaho Power

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Lisa D. Nordstrom

CERTIFICATE OF ATTORNEY

ASSERTION THAT MATERIALS REQUESTED AND PROVIDED DURING THE COURSE OF AN IDAHO PUBLIC UTILITIES COMMISSION PROCEEDING ARE PROTECTED FROM PUBLIC INSPECTION

Case No. IPC-E-10-25

The undersigned attorney, in accordance with RP 233, hereby certifies that the *2011 Review of Total Compensation and Benefits* report provided by the Company contains information that is a trade secret or privileged or confidential as described in Idaho Code § 9-340, *et seq.*, and § 48-801, *et seq.*, and as such is exempt from public inspection, examination, or copying. The report also contains material, non-public information subject to the Securities and Exchange Commission's Regulation FD (Fair Disclosure).

DATED this 20th day of January 2012.



Lisa D. Nordstrom
Counsel for Idaho Power Company

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